



RETIREMENT COMMITTEE

The Evolution of Non-Contract Retiree Benefits -- By the Numbers

Group B		Pre 1993 Retirees Age 62 to 65 Offered to employees prior to December 31, 1993.			
		Retiree Cost - Under 65 Years Old		Retiree Cost - 65 Years & Older	
		Promised on Early Retirement	Paid Today by Delta Retiree	Promised on Early Retirement	Paid Today by Delta Retiree
Medical					
Cost of Service Paying 100%		\$183.00	\$539.34	\$95.00	No Medical Coverage
% of Paid by Retiree		None	25%	10%	100%
Cost to Retiree		None	\$134.84	\$9.50	
Premium (single or spouse)		\$0.00	\$134.84		DALRC Emerald Plan \$210.70
Deductible (single/family)		\$100.00	\$600/\$1,800	\$100/\$300	DALRC Opal Plan \$138.48
Max Out-of-pocket (single)		\$750.00	\$3,000/\$6,000	\$750/\$1,500	**May Qualify for \$50 Subsidy
(family)		\$1,500.00			
Office Visit		\$10.00	\$20.00		
Specialist		\$15.00	\$50.00		
Hospital Inpatient			80% After Deductible is met		
Drug Co-pays		Generic \$5 Brand \$ 15	Tier 1 \$10 Tier 2 \$30 Tier 3 \$50 Tier 4 \$70	Generic \$5 Brand \$15	No Drug Coverage
Over 65 Coverage Cost		None		\$9.50	No Medical Coverage
Dental		Company Paid	25%	10%	No Dental Coverage
100% Cost		None	\$39.80	\$16.00	
Retiree Cost		\$1.60	\$9.95	\$1.60	
Out of Pocket Cost		\$150.00	\$60/\$240		
limit of Coverage		\$1,000	70% Fillings and Root Canals		