



Date

Title, First Name, Last Name

Address

City, State Zip

Dear Title, Name:

As you may recall, the Delta Air Lines Retirement Committee (DALRC) recently met with Congressmen and Senators in Washington to discuss the ongoing reduction of the non-contract Delta retirees' benefits. For nearly two decades, the early retirement benefit packages promised by Delta Air Lines to these non-contract retirees have been stripped away to support the airline's financial shortcomings.

Delta management continues to uphold that the "direct relationship" retirees have with the company should be enough; however, it is this relationship and lack of written guarantees that allows Delta to continue to utilize the non-pilot retirees' benefits to supplement cost where needed. This ongoing decline of non-contract retiree benefits, in addition to the continuous rise in health care costs, has created a situation in which non-contract retirees have no stability in their health care cost today. They can neither afford, nor plan for, the future costs of their health care benefits.

You can help bring much-needed stability to this group by supporting the efforts to:

- Secure a seat at the table with Delta to discuss anything that might impact non-contract retiree benefits, such as the pending Northwest merger.
- Attain written guarantees from Delta regarding non-contract retirement benefits with regard to their health care coverage and cost of care during their retirement years.

Enclosed is an overview that expands on the challenges faced by non-contract retirees and provides a solid case as to why Delta retirees deserve the stability that retired persons at all other legacy carriers enjoy.

Your support has the power to help Delta non-contract retirees guard against future financial hardships brought on by Delta's ongoing use of money set aside for retiree health care costs which has been redirected to other areas of the company to make up for short falls in managing the business. Please help ensure that Delta non-contract retirees' earned benefits are provided to them by holding the new Delta management team accountable for commitments made.

Should you need additional information on any of the above, or if you have any further questions, please feel free to contact myself at cjcone@sbcglobal.net or (832) 541-8842.

Respectfully,

Cathy Cone
Chairman, DALRC